



# Rutland County Council

Catmose Oakham Rutland LE15 6HP  
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Minutes of the **MEETING of the PEOPLE (CHILDREN) SCRUTINY PANEL** held in the Council Chamber, Catmose, Oakham, Rutland, LE15 6HP on Thursday, 30th June, 2016 at 7.00 pm

**PRESENT:**

Mr J Dale  
Mr E Baines  
Mr N Begy  
Mr O Bird  
Miss R Burkitt  
Mr G Conde  
Mrs L Stephenson  
Mr P Goringe  
Mr J Lammie

**CO-OPTED MEMBERS**

Mr P Goringe

**APOLOGIES:**

Mr K Bool	Mrs D MacDuff
Ms S Gullan-Whur	Mr A Menzies
Mr D Wilby	Mr M Fowler

**ABSENT:**

Miss J Bailey	Miss K Gordon
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**OFFICERS PRESENT:**

Dr T O'Neill	Director for People and Deputy Chief Executive
Mr S Tanner	Head of Safeguarding and Service Improvement
Mr B Caffrey	Head of Families Support: Early Intervention
Mr R Shore	Adult Learning Manager
Ms D Greaves	Finance Manager - Accounting
Miss J Narey	Corporate Support Officer

**IN ATTENDANCE:**

Mr R Foster	Portfolio Holder for Safeguarding Children and Young People
Ms E Egan Morriss	CAMHs Manager / Future in Mind Transformation Programme Manager, Leicester City Clinical Commissioning Group

**82 RECORD OF MEETING**

The minutes of the meeting of the People (Children) Scrutiny Panel held on 28 April 2016, copies of which had been previously circulated, were confirmed as a correct record and signed by the Chair.

Mrs Burkitt reported she had not received the information from Dr O'Neill as agreed at the last meeting regarding Rutland children who were over the age of 10 and in care.

**AGREED:**

1. That Dr O'Neill would send Mrs Burkitt information regarding Rutland children who were over the age of 10 and in care.

**83 DECLARATIONS OF INTEREST**

- (i) Mrs Stephenson declared a personal interest in respect of Agenda Item 7 by virtue of the fact that she was a teacher in a Rutland school.
- (ii) Mr Conde declared a personal interest in respect of Agenda Item 11 by virtue of the fact his daughter was a mental health nurse.

**84 PETITIONS, DEPUTATIONS AND QUESTIONS**

No petitions, deputations or questions had been received from members of the public.

**85 QUESTIONS WITH NOTICE FROM MEMBERS**

No questions were received from members.

**86 NOTICES OF MOTION FROM MEMBERS**

No Notices of Motion had been received from Members.

**87 CONSIDERATION OF ANY MATTER REFERRED TO THE PANEL FOR A DECISION IN RELATION TO CALL IN OF A DECISION**

In accordance with Procedure Rule 206, no matter was referred to the Panel for a decision in relation to the call-in of a decision.

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At the request of the Chair, it was agreed to take Agenda Item 10 first.

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**88 RUTLAND ADULT LEARNING AND SKILLS SERVICE: PERFORMANCE REPORT**

Report No. 128/2016 was received from the Director for People and presented by Mr R Shore, Adult Learning Manager.

During discussion the following points were noted:

- a) The Rutland Adult Learning and Skills Service (RALSS) had a strong relationship and worked very closely with the mental health teams in order to provide help and support to service users at the centre at Enterprise Park.
- b) The same employer was listed twice on the List of Employers – 2015-16 (Appendix 1). This was an error, which would be corrected and was not because that employer had two apprentices.
- c) RALSS had received a 'Good' result following its Ofsted inspection in July 2015. The next Ofsted inspection would be within four years and the service was

expecting an 'Outstanding' result as the current results had improved greatly since 2015.

- d) Some apprentices stayed with their apprenticeship employers but some moved on.
- e) There were some issues with getting enough suitable apprentices to fill all the apprenticeships on offer but RALSS was working with Peterborough Regional College to fill these gaps.
- f) The current contract with Peterborough Regional College was for 2 years plus 1 year plus another 1 if suitable. The contract would be reviewed after 3 years to see if it needed extending and/or amending.

**AGREED:**

1. That the Panel **NOTED** the arrangements for post 16 provision by Rutland Adult Learning and Skills Service and the explanation of how this would be continued contractually post 2016 in partnership with Peterborough Regional College.

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Mr R Shore left the meeting at 7.10 p.m.

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**89 CORPORATE PLAN INCLUDING STRATEGIC AIMS AND OBJECTIVES**

Report No. 132/2016 was received from the Chief Executive and was presented by Dr O'Neill, Director for People and Deputy Chief Executive.

During discussion the following points were noted:

- a) The Corporate Plan built on the previous plan and framework.
- b) Rutland Local Authority had a very good relationship with Academy Schools and Academy Trusts. Meetings were well attended and engagement amongst all parties was good. This aided in the task of improving the performance of all Rutland schools.
- c) Rutland was ranked 149<sup>th</sup> out of 152 in the indices of deprivation (page 11) but this was in the upper tier of local authorities which included areas such as Kensington and Chelsea.
- d) 67.2% of pupils achieved 5 A\*-C at GCSE in Rutland but this figure did not include the public schools.
- e) It was acknowledged that Rutland residents accessed health services in Peterborough, Stamford and Lincolnshire but that the main focus of the corporate plan would be on ensuring a viable future for Rutland Memorial Hospital.
- f) The People Directorate had a Workforce Development Plan in place to aid in the training and career development of staff. A Regional Competency Framework Plan had also been introduced to identify areas of development not just for individual staff but for teams as a whole. The Council also had a Corporate Workforce Development Strategy to aid in the training and career development of all staff throughout the organisation although there was no specific budget allocated for this.
- g) The Local Authority aimed to get the best outcomes for all children but would focus on low attaining groups such as white working class boys.
- h) The admissions target for children seeking primary and secondary school places (page 25) – Consideration was given to amendment of these figures as the Local Authority has no control of admissions to Academy schools.

- i) The Council was unaware of any impact that Brexit may have on the county but that Councillors would be notified as soon as any effect was known.

**AGREED:**

1. That the Panel **NOTED** the Draft Corporate Plan.
2. That Dr O'Neill would discuss with officers what effect (if any) the Academy schools admissions policies would have on the Corporate Plan targets for school admission numbers.

**90 QUARTER 4 PERFORMANCE MANAGEMENT REPORT 2015-16**

Report No. 104/2016 was received from the Chief Executive and was presented by Dr O'Neill, Director for People and Deputy Chief Executive.

During discussion, the following points were noted:

- a) The source of referral for alerts for adults was detailed in the report but not for children. Mr Tanner informed attendees of the following details:

<b>Source of Referral for all Alerts for Children</b>	<b>Q4</b>
Education	90
Health	40
Out of Hours	9
Police	53
Youth Offending Service	4
Other Local Authorities	15
Neighbours, friends, family	32
Anonymous	30
Military	11
Voluntary Agencies	35
Probation Service	5

- b) The RAG rating for complaints detailed on page 20 of the report referred to paragraph 3.4 in the report for further information. This was an error and should read paragraph 3.6
- c) Paragraph 3.10 of the report noted a 'backdrop of vacancies and sickness in duty team'. Mr Tanner confirmed that greater flexibility was being built into the duty team (which consisted of 4 staff members) as well as cross-over working with the long-term team. Performance was improving but a long term solution was required.

**AGREED:**

1. That the Panel **NOTED** the overall position in relation to performance during 2015/16 and the actions being taken to address areas of underperformance
2. That Dr O'Neill would request that the Source of Referral for all Alerts for Children be included in future quarterly performance reports.

**91 QUARTER 4 FINANCE REPORT**

Report No. 109/2016 was received from the Director of Resources. Dr O'Neill introduced the report and Ms Greaves, Finance Manager – Accounting briefed attendees on its contents.

During discussion, the following points were noted:

- a) The report only gave a summary of financial performance for each Directorate. A full analysis of Directorate performance could be found on the Council website at:

[http://www.rutland.gov.uk/council\\_and\\_democracy/council\\_budgets\\_and\\_spending.aspx](http://www.rutland.gov.uk/council_and_democracy/council_budgets_and_spending.aspx)

- b) Consideration was given to the way in which Quarterly Reports are presented to Scrutiny Panels and whether it was necessary for the quarterly finance report to be presented to every scrutiny panel or to Resources Scrutiny Panel only. Mr Dale informed members that a review of the role and purpose of Scrutiny Panels was being undertaken to discuss such matters.

**AGREED:**

1. That the Panel **NOTED** the report.

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Mr S Tanner and Ms D Greaves left the meeting at 7.50 p.m.

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**92 FUTURE IN MIND - MENTAL HEALTH INC. CHILD AND ADOLESCENT MENTAL HEALTH SERVICES (CAMHS)**

Report No. 129/2016 was received from the Director for People and was presented by Ms Egan Moriss, CAMHS Manager / Future in Mind Transformation Programme Manager from Leicester City Clinical Commissioning Group.

During discussion, the following points were noted:

- a) This was a review of the whole CAMHS service and included a look at how all the individual schemes and partnerships linked and worked together.
- b) There had been issues with referral times but there had been a great improvement in recent months. April 2016 = 40%, May 2016=89%, June 2016 = 90+% (estimated)
- c) A new pathway model had been introduced which ensured the assessment of every child referred to CAMHS.
- d) Care Navigators had been introduced and they sorted appropriate treatment for each child, even if the child did not meet CAMHS criteria for treatment by them.
- e) Rutland's Resilience Team was working with Rutland schools regarding mental health issues and the Team would be putting in a bid to provide additional support to staff and teachers in the primary, secondary and public schools and academies.

**AGREED:**

1. That the Panel **NOTED** the content of the report.

**93 PUBLISHED OFSTED INSPECTION REPORTS:**

Mr Dale confirmed that there had been no new Ofsted school inspection reports for the Panel to review.

**94 PROGRAMME OF MEETINGS AND TOPICS**

Copies of the Forward Plan were distributed to attendees.

Members queried why the Forward Plan was listed as an agenda item at Scrutiny Panel meetings. Mr Dale confirmed that the Scrutiny Commission was looking at streamlining the meetings so enabling the Panels to review the key documents they should be feeding back to Council on. The Chief Executive would be consulting with Scrutiny Panel Chairs about the framework in August 2016.

**95 ANY OTHER URGENT BUSINESS**

There was no urgent business.

**96 DATE AND PREVIEW OF NEXT MEETING**

The next meeting would be held on Thursday, 1<sup>st</sup> September 2016 at 7.00 p.m.

Apologies were noted from Mr Baines

**AGREED:**

Agenda Items

- 1. BUDGET: Q1 Performance and Monitoring Reports**  
Reports from the Chief Executive and the Director for Resources
- 2. Childcare Sufficiency**  
Yearly report on provision of childcare places and analysis of sufficiency  
Report from the Head of Learning and Skills
- 3. Fostering: Annual Report**  
Report from the Head of Safeguarding and Service Improvement
- 4. Independent Reviewing Officer (IRO): Annual Report**  
Report from the Head of Safeguarding and Service Improvement
- 5. Local Safeguarding Children's Board and Safeguarding Adults Board: ANNUAL REPORTS**  
Presentation of the finalised annual report for information and discussion  
Report from the Chair of the Leicestershire and Rutland Safeguarding Children and Adults Boards

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**The Chairman declared the meeting closed at 8.24 pm.**

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